

REGION 8 COOPERATIVE BOARD MEETING

May 28, 2025

The regularly scheduled meeting of the Region 8 Cooperative Board was held on May 28, 2025.

Those in attendance were:

CSD	Tori Manzi, Bob Duke, Amelia Grant	(69.62/ea.)
Islesboro		(11.94)
RSU 13	Bill Pearce, Loren Andrews, Paul Coster	(77.82/ea.)
SAD 40	Seth Hall, Matthew Speno, Danny Jackson	(77.89/ea.)
SAD 7	Jerry White	(7.49)
SAD 8	Yvonne Thomas*	(24.58)
St. George		(54.68)

Bobby Deetjen, Director; Sherry Moody, Business Mgr.; J. Bakley, Teacher

*Attended via Zoom

Absent – Chris Polky, Taylor Pohlman, Quixada Moore-Vissing

Bob Duke, Chair, opened the regular meeting at 6:00 P.M. **Total weighted votes: 708.05**

PUBLIC COMMENT – None

ADJUSTMENTS – None

APPROVAL OF MINUTES

MOTION by White, seconded by Jackson, to approve the minutes of the regular April 30th board meeting

Motion approved

Total weighted votes: 708.05

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Yes	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Abs	Pearce(77.82): Yes
Pohlman (69.62): Absent	Polky (54.68): Absent	Speno(77.89): Yes
Thomas(24.58): Yes	White(7.49): Yes	

COMMITTEE REPORTS

FINANCE

Warrants and Budget

Matt reported the committee met and reviewed the warrants for May and the April 30th financial report.

MOTION by Speno, seconded by Hall, to accept and approve the warrants for May and budget report for April.

Motion approved

Total weighted votes: 708.05

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Yes	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Abs	Pearce(77.82): Yes
Pohlman (69.62): Absent	Polky (54.68): Absent	Speno(77.89): Yes
Thomas(24.58): Yes	White(7.49): Yes	

MOTION by Speno, seconded by Andrews, to approve the transfer of \$200,000 of General Fund undesignated fund balance to the Building Equipment Reserve Fund

Motion approved

Total weighted votes: 708.05

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Yes	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Abs	Pearce(77.82): Yes
Pohlman (69.62): Absent	Polky (54.68): Absent	Speno(77.89): Yes
Thomas(24.58): Yes	White(7.49): Yes	

MOTION by Speno, seconded by Andrews, to approve the transfer of \$50,000 of Adult Ed undesignated fund balance to the Adult Education Equipment Reserve Fund

Motion approved

Total weighted votes: 708.05

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Yes	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Abs	Pearce(77.82): Yes
Pohlman (69.62): Absent	Polky (54.68): Absent	Speno(77.89): Yes
Thomas(24.58): Yes	White(7.49): Yes	

POLICY COMMITTEE

MOTION by Pearce, seconded by White, to approve second reading of Policies CBI – Evaluation of the Director (Revised) and GBGE – Return to Work and Light Duty Assignments (Revised)

Danny asked if the Cooperative Agreement should be reviewed under the second reading of policies and also if the Superintendents have reviewed the Cooperative Agreement. The Cooperative Agreement will be tabled until the June board meeting.

Motion approved

Total weighted votes: 708.05

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Yes	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Abs.	Pearce(77.82): Yes
Pohlman (69.62): Absent	Polky (54.68): Absent	Speno(77.89): Yes
Thomas(24.58): Yes	White(7.49): Yes	

DIRECTOR EVALUATION PROCESS

Tori reviewed the new Director's Evaluation process with the Board. This year, the Board will do a shortened version of the process and next year will begin the full process beginning in March. Tori has forms to hand out to Board members this evening to complete and asked that each board member return to Bob Duke as soon as possible. Yvonne clarified that the form was also in the Board packet.

EXECUTIVE SESSION: Employment [1 M.R.S.A. §405 (6)(A)]

MOTION by Jackson, seconded by Hall, pursuant to Section 405(6)(A) of Title 1 of the Maine Revised Statutes, move that the Board enter into executive session to discuss the Director's compensation and evaluation

Motion approved

Total weighted votes: 708.05

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Yes	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Yes	Pearce(77.82): Yes
Pohlman (69.62): Absent	Polky (54.68): Absent	Speno(77.89): Yes
Thomas(24.58): Yes	White(7.49): Yes	

Enter: 6:16 PM

Speno exited at 6:55 PM

Exit: 7:05 PM

ACTION ON EXECUTIVE SESSION

MOTION by White, seconded by Hall, to set the Director's salary at \$139,125 for 2025-26

Motion approved

Total weighted votes: 630.16

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Yes	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Abs	Pearce(77.82): Yes
Pohlman (69.62): Absent	Polky (54.68): Absent	Speno(77.89): Absent
Thomas(24.58): Yes	White(7.49): Yes	

MOTION by Andrews, seconded by White, to investigate an additional 5% incentive plan tied to the Director goals

Motion approved

Total weighted votes: 630.16

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Yes	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Abs	Pearce(77.82): Yes
Pohlman (69.62): Absent	Polky (54.68): Absent	Speno(77.89): Absent
Thomas(24.58): Yes	White(7.49): Yes	

DIRECTOR UPDATE

Bobby informed the Board that the Adult Education Entrepreneurial course has been added to the Adult Ed brochure mailing that will go out in the next month. He also spoke to Chris Austin, of the Rock Coast Entrepreneurs about the program and their group has a course that might mesh well with our program. Southern Maine Community College will be meeting with Bobby to get classes rolled out in the Fall. A Culinary Boot camp is being discussed as a potential course being held here. We will be running a social media ad campaign to recruit a teacher for the Entrepreneurial course. Students are currently testing for their various certifications at this time. All the CNA students passed their tests and EMS

students are working on various testing. On May 3rd, we celebrated the MACTE Student of the Year. Grace Wesbrock is MCST's student of the year. She is an exceptional student who plans to attend St. Joseph's Nursing program next year. Our last day of school for students is June 13th and staff's last day are June 18th. Our Student Celebration is tomorrow night at Owls Head Transportation Museum.

ADJOURNMENT

Bob declared the meeting adjourned at 7:20 PM.

Next Board Meeting: June 25, 2025

Robert Deetjen, Board Secretary