

REGION 8 COOPERATIVE BOARD MEETING

April 30, 2025

The regularly scheduled meeting of the Region 8 Cooperative Board was held on April 30, 2025.

Those in attendance were:

CSD	Tori Manzi, Taylor Pohlman, Bob Duke	(69.62/ea.)
Islesboro		(11.94)
RSU 13	Bill Pearce, Loren Andrews*, Paul Coster, Quixada Moore-Vissing	(77.82/ea.)
SAD 40	Seth Hall, Matthew Speno, Danny Jackson	(77.89/ea.)
SAD 7	Jerry White	(7.49)
SAD 8	Yvonne Thomas*	(24.58)
St. George		(54.68)

Bobby Deetjen, Director; Sherry Moody, Business Mgr.; Scott Browning, Asst Director; J. Bakley, Teacher

*Attended via Zoom

Absent – Chris Polky, Amelia Grant

Bob Duke, Chair, opened the regular meeting at 6:02 P.M. **Total weighted votes: 785.87**

PUBLIC COMMENT – None

ADJUSTMENTS – None

APPROVAL OF MINUTES

MOTION by Jackson, seconded by White, to approve the minutes of the regular March 26th board meeting

Motion approved

Total weighted votes: 716.25

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Abstain
Grant(69.62): Absent	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Yes	Pearce(77.82): Yes
Pohlman (69.62): Yes	Polky (54.68): Absent	Speno(77.89): Yes
Thomas(24.58): Yes	White(7.49): Yes	

BOARD APPROVAL OF SKILLSUSA TRIP TO ATLANTA, GA

MOTION by Jackson, seconded by White, to approve the SkillsUSA trip to Atlanta, GA

Motion approved

Total weighted votes: 785.87

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Absent	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Yes	Pearce(77.82): Yes
Pohlman (69.62): Yes	Polky (54.68): Absent	Speno(77.89): Yes
Thomas(24.58): Yes	White(7.49): Yes	

STIPEND NOMINATIONS FOR SKILLSUSA

MOTION by Jackson, seconded by White, to approve the stipend nominations as presented

Motion approved

Total weighted votes: 785.87

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Absent	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Yes	Pearce(77.82): Yes
Pohlman (69.62): Yes	Polky (54.68): Absent	Speno(77.89): Yes
Thomas(24.58): Yes	White(7.49): Yes	

TEACHER NOMINATIONS FOR PROBATIONARY & CONTINUING CONTRACTS

MOTION by Speno, seconded by Jackson, to approve the probationary and continuing teacher contract nominations

Motion approved

Total weighted votes: 785.87

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Absent
Grant(69.62): Abs	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Yes	Pearce(77.82): Yes
Pohlman (69.62): Yes	Polky (54.68): Absent	Speno(77.89): Yes
Thomas(24.58): Yes	White(7.49): Yes	

PAID FAMILY MEDICAL LEAVE – PRIVATE PLAN OPTION

Sherry outlined the private plan option through The Guardian insurance company. The plan is being offered through Maine School Management and the offered rate is .88%. Deductions would begin in May, 2026 which will mean a savings to both the employer and employees currently participating in the State's plan.

MOTION by White, seconded by Hall, to approve The Guardian as the private PFML plan option for MCST

Motion approved

Total weighted votes: 785.87

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Abs	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Yes	Pearce(77.82): Yes
Pohlman (69.62): Yes	Polky (54.68): Absent	Speno(77.89): Yes
Thomas(24.58): Yes	White(7.49): Yes	

DIRECTOR EVALUATION PROCESS

Tori handed out a draft Director Evaluation Matrix form to the Board members. Quixada described what the new evaluation process will look like for both Bobby and the Board. The full process will start next academic year with an abbreviated version for this year's evaluation. The data required is quite robust and would require systems being put into place by the Admin Team. The process would go from March to March. She explained the categories that include fiscal leadership, academic experience, buildings and grounds, school climate and culture, local partnerships and CTE field leadership in Maine and beyond. The final part of the evaluation is the setting of annual goals. Bobby would set his annual goals in June of each year. In March of next year, each board member would receive a packet of information

(data) and then the Board would discuss at the April board meeting. Score sheets would be completed by each board member and compiled by the Board Chair for the April meeting. This year, Bobby will do a slide for each category for the May board meeting. Bobby will then come back with goals for the upcoming year. Taylor asked about the time frame, March to March, and the rationale. Bobby acknowledged there will be some straddling between two school years in this process. Tori felt that the data being compiled will be extremely informative and also help evaluate what is happening in the school as a whole. Taylor praised Tori and Quixada for their work on this new method. Danny felt the evaluation documents do not belong in the Board policy. Loren advocated for the document to be reinforced in a policy. A straw vote of the board showed all board members are in favor of this process.

COMMITTEE REPORTS

FINANCE

Warrants and Budget

Matt reported the committee met and reviewed the warrants for March and April and the March 31st financial report.

MOTION by Speno, seconded by Jackson, to accept and approve the warrants for March and April and budget report for March.

Motion approved

Total weighted votes: 785.87

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Absent	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Yes	Pearce(77.82): Yes
Pohlman (69.62): Yes	Polky (54.68): Absent	Speno(77.89): Yes
Thomas(24.58): Yes	White(7.49): Yes	

POLICY COMMITTEE

MOTION by Pearce, seconded by White, to approve first reading of Policies CBI – Evaluation of the Director (Revised) and GBGE – Return to Work and Light Duty Assignments (Revised) with one revision to Policy CBI

Danny felt the policy should state that June should be the deadline in item 8 in the policy. Loren asked if policy setting is in state law. Bob advised the Board that the second reading of Policy CBI will be prior to the Executive Session on the evaluation process. Tori advised the Board will receive updated evaluation documentation before the next Board meeting.

Motion approved

Total weighted votes: 785.87

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Absent	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Yes	Pearce(77.82): Yes
Pohlman (69.62): Yes	Polky (77.89): Absent	Speno(77.89): Yes
Thomas (24.58): Yes	White(7.49): Yes	

DIRECTOR UPDATE

Bobby informed the Board that we are almost done working on student applications. This week is the final week of student shadows. Student third party assessments and testing begin next week. The school is holding the annual car show on Sunday, May 4th. A lot of our alumni will attend, as well. Our National Technical Honor Society annual induction ceremony is May 15th at Owls Head Transportation Museum (OHTM). The annual student recognition ceremony is also at OHTM on May 29th. Fundraising

efforts continue for each SkillsUSA student – each one has to raise approximately \$2,100. Next week is Teacher Appreciation Week and Bobby commented on our teacher's dedication. Loren asked Bobby if our school has a student absenteeism issue. Taylor asked if our programs are full for next year. Our Osprey Nest Café is in week 4 and going extremely well.

ADJOURNMENT

Bob declared the meeting adjourned at 7:02 PM.

Next Board Meeting: May 28, 2025

Robert Deetjen, Board Secretary