

REGION 8 COOPERATIVE BOARD MEETING

January 22, 2025

The regularly scheduled meeting of the Region 8 Cooperative Board was held on January 22, 2025.

Those in attendance were:

CSD	Tori Manzi, Bob Duke, Amelia Grant*, Taylor Pohlman	(69.62/ea.)
Islesboro		(11.94)
RSU 13	Bill Pearce, Loren Andrews, Paul Coster, Quixada Moore-Vissing*	(77.82/ea.)
SAD 40	Seth Hall, Matthew Speno, Danny Jackson	(77.89/ea.)
SAD 7	Jerry White	(7.49)
SAD 8	Yvonne Thomas*	(24.58)
St. George	Jennifer Garrett	(54.68)

Bobby Deetjen, Director; Sherry Moody, Business Mgr.; Scott Browning, Asst Director; Kristy Hastings, Student Services Coord., Teachers: Danica Wooster, J Bakley

*Attended via Zoom

Absent –

Bob Duke, Chair, opened the regular meeting at 6:00 P.M. **Total weighted votes: 754.39**

PUBLIC COMMENT – None

ADJUSTMENTS – None

APPROVAL OF MINUTES

MOTION by White, seconded by Speno, to approve the minutes of the regular December 18th board meeting

Motion approved

Total weighted votes: 597.31

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Yes	Hall(77.89): Absent	Jackson(77.89): Absent
Manzi(69.61): Yes	Moore-Vissing(77.82): Abst	Pearce(77.82): Yes
Pohlman (69.62): Yes	Garrett (77.89): Abstain	Speno(77.89): Yes
Thomas(24.58): Abstain	White(7.49): Yes	

EXECUTIVE SESSION: Employment [1 M.R.S.A. §405 (6)(A)]

MOTION by White, seconded by Speno, pursuant to Section 405(6)(A) of Title 1 of the Maine Revised Statutes, move that the Board enter into executive session to discuss the non-negotiated staff and Director's compensation

Motion approved

Total weighted votes: 754.39

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Yes	Hall(77.89): Absent	Jackson(77.89): Absent
Manzi(69.61): Yes	Moore-Vissing(77.82): Yes	Pearce(77.82): Yes
Pohlman (69.62): Yes	Garrett (77.89): Yes	Speno(77.89): Yes
Thomas(24.58): Yes	White(7.49): Yes	

Enter: 6:04 PM

Hall arrived at 6:07 PM
Jackson arrived at 6:30 PM

Exit: 6:32 PM

ACTION ON EXECUTIVE SESSION

MOTION by Manzi, seconded by Speno, to approve 5% COLA increases for staff not covered by the collective bargaining agreement for the 2025-26 budget except the Student Services Coordinator and Assistant Director

Motion approved

Total weighted votes: 910.17

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Yes	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Yes	Pearce(77.82): Yes
Pohlman (69.62): Yes	Garrett (77.89): Yes	Speno(77.89): Yes
Thomas(24.58): Yes	White(7.49): Yes	

MOTION by Manzi, seconded by Speno, to increase the Student Services Coordinator and Assistant Director salaries by 7% based on salary comparisons in the region

Motion approved

Total weighted votes: 910.17

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Yes	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Yes	Pearce(77.82): Yes
Pohlman (69.62): Yes	Garrett (77.89): Yes	Speno(77.89): Yes
Thomas(24.58): Yes	White(7.49): Yes	

COMMITTEE REPORTS

FINANCE

Warrants and Budget

Matt reported the committee met and reviewed the warrants for December and January and the December 31st financial report. The committee began review and discussion of the FY26 budget.

MOTION by Speno, seconded by White, to accept and approve the warrants for December and January and budget report for December.

Motion approved

Total weighted votes: 910.17

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Yes	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Yes	Pearce(77.82): Yes
Pohlman (69.62): Yes	Garrett (77.89): Yes	Speno(77.89): Yes
Thomas(24.58): Yes	White(7.49): Yes	

POLICY COMMITTEE

MOTION by Pearce, seconded by White, to approve second reading of Policies GBGB – Workplace Bullying (Revised), Policy JKAA – Use of Physical Restraint and Seclusion (Revised) and Policy JKAA-R – Procedures on Physical Restraint and Seclusion (Revised)

Motion approved

Total weighted votes: 910.17

Andrews(77.82): Yes	Coster (77.82): Yes	Duke(69.62): Yes
Grant(69.62): Yes	Hall(77.89): Yes	Jackson(77.89): Yes
Manzi(69.61): Yes	Moore-Vissing(77.82): Yes	Pearce(77.82): Yes
Pohlman (69.62): Yes	Garrett (77.89): Yes	Speno(77.89): Yes
Thomas (24.58): Yes	White(7.49): Yes	

CURRICULUM COMMITTEE

Seth reported the committee met jointly with the Adult Education Committee on January 14th and had a great discussion about an Entrepreneurial Foundations course. Bobby will be meeting with the Community College system in February as part of the discussion. Seth has questions about hiring a teacher and gaining community support for a program. Bobby felt Paul's course outline is fantastic. What makes the course different is the mentoring process built into the curriculum. Heidi Nolan is reaching out to potential staff for the program. Bobby presented the program outline to the Rockland Rotary and had positive feedback. Quixada asked about partnering with other organizations like SCORE (business mentoring service) or Coastal Enterprises. Bob felt that Adult Education would be the best way to move forward on this program. Paul felt the program should be self-funding and asked Bobby to explain how that works. Bobby advised he is already working on a potential budget and estimates the cost around \$1,000 per student. Also, potentially the CEU's would be 3 credits for the fall and 3 credits for the spring courses. Jennifer mentioned the importance of Early Childhood Development services in our area and the lack of child care for young parents. She would like this topic explored by the Curriculum Committee. Bobby spoke about the issue of awarding credits through the community college system. Paul summarized the goals of the program to the Board: self-funding, becoming a hub of the community college system and delivering a program in the fall.

DIRECTOR UPDATE

Bobby reported the Dental Assisting Program for Adult Education will begin at the end of February with eight students in the cohort. Lauren Hatch, a former student, will be teaching the program. Student tours have been happening almost daily.

ADJOURNMENT

Bob declared the meeting adjourned at 7:09 PM.

Next Board Meeting: February 26, 2025

Robert Deetjen, Board Secretary