

Section G: PERSONNEL

GCF PROFESSIONAL STAFF HIRING

Through its employment policies, the Board shall attempt to attract, secure and hold the highest qualified personnel for all professional positions.

It is the responsibility of the Director to locate suitable candidates to recommend to the Board for employment.

It shall be the duty of the Director to see that persons nominated for employment at Region 8 meet all certification requirements and the requirements of the Board for the type of position for which the nomination is made.

The following guidelines shall be used in the selection of personnel:

- A. There shall be no illegal discrimination in the hiring process.
- B. Interviewing and selection procedures shall assure that the Director has the opportunity to aid in the selection of any staff member who will work under their supervision.
- C. No candidate shall be hired without a personal interview.
- D. All candidates shall be considered on the basis of their merits, qualifications and the needs of the school. In each instance, the Director and others playing a role in the selection shall seek to hire the best qualified person for the job; and
- E. While the Board may accept or reject a nomination, an approval shall be valid only if made with the recommendation of the Director. In the case of a rejection, it is the duty of the Director to make another nomination.

Legal Reference: 20-A MRS § 13201 et seq.

Cross Reference: AC - Nondiscrimination/Equal Opportunity and Affirmative Action

First reading: 6/21/06, 6/28/23

Adopted: 8/23/06, 8/23/23

Reviewed: 5/13/15, 7/14/20

Revised: 6/5/23