

**REGION 8 COOPERATIVE BOARD MEETING
December 15, 2021**

The regularly scheduled meeting of the Region 8 Cooperative Board was held on December 15, 2021

Those in attendance were:

CSD	Tori Manzi, Bob Duke, Diego Gutierrez*	(69.62/ea.)
Islesboro		(11.94)
RSU 13	Loren Andrews*, Bill Pearce, Joe Steinberger*	(77.82/ea.)
SAD 40	Danny Jackson, Seth Hall, Matthew Speno	(77.89/ea.)
SAD 7	Jerry White	(7.49)
SAD 8	Yvonne Thomas*	(24.58)
St. George		(54.68)

Bobby Deetjen, Director; Sherry Moody, Business Mgr.; Scott Browning, Asst Director; Kristy Hastings, Student Services Coord.; Danica Wooster, Instructor; J Bakley, Instructor; Sue Stewart, Instructor; Gary Stone, Peter Nicholson, and Necole Janczura – The First Wealth Management Team

*Attended via Zoom

Absent – Nakomis Nelson, Alane Kennedy, Quixada Moore-Vissing, Randy Kassa, Marcus Mrowka

Bob Duke, Chair, opened the regular meeting at 7:03 P.M. **Total weighted votes: 605.65**

PUBLIC COMMENT – None

ADJUSTMENTS – Auditor not present to review FY21 Audit Report

APPROVAL OF MINUTES

MOTION by White, seconded by Jackson, to approve the minutes of the regular November 17th board meeting

Motion approved

Total weighted votes: 605.65

Andrews(77.82): Yes	Duke(69.62): Yes	Gutierrez(69.62): Yes
Hall(77.89): Yes	Jackson(77.89): Yes	Kassa(77.89): Abs
Kennedy(54.68): Absent	Manzi(69.61): Yes	Moore-Vissing(77.82): Abs
Mrowka(69.62): Absent	Nelson(11.94): Absent	Pearce(77.82): Yes
Speno(77.89): Yes	Steinberger(77.82): Abs	Thomas(24.58): Abs
White(7.49): Yes		

FIRST NATIONAL BANK- WEALTH MANAGEMENT TEAM PRESENTATION

Gary Stone, Peter Nicholson, and Necole Janczura from the First National Bank attended to present a wealth management portfolio model to the Board. Gary reviewed the Lincolnville model which allocates assets in 25% equity and 75% fixed income. He explained how the team manages the portfolio and re-balances as needed when the market changes. Approximately 130 institutional accounts are managed by the team and many clients are using this same model to mitigate risk. The model allows for growth opportunity and outpaces the rate of inflation. The model was developed as a solution for institutions seeking a risk free rate of return. A model of performance chart was discussed by the team that outlines the fund's performance over various periods (1, 3, 5 and 7 years). Bob asked to see a chart with the performance of the Lincolnville model. Seth asked what funds would be used for investing and Bob explained the reserve accounts would be invested. [Yvonne Thomas joined the meeting via zoom]. [Joe Steinberger joined via zoom.]

DISCUSSION OF CENSUS DATA AND SIZE OF REGION 8 BOARD

Bill opened the discussion about the potential of reducing the size of Region 8 board based on the new census data. Tori advised the CSD board has had past concerns about finding four board members to serve actively on the Region 8 board. Danny agreed in the past they have struggled to find four board members except for the last several years. Loren felt he could go either way on the issue. The board members each gave their opinion around the table (and on zoom). Tori asked if the board is able to be flexible in the numbers of board members each year. Seth asked about our policy on board member attendance. He also discussed how the committees are functioning with the number of board members currently. Bob felt the topic needs more conversation and see if there is a way to get more at-large members from the business community. He suggested no changes for the coming year. Bill will have the Policy Committee discuss the structure of the board.

TEACHER REQUEST FOR SABATTICAL

Bobby received a request for a sabattical leave of absence from Seth Walton, Outdoor Leadership teacher, for the fall semester of 2022. He reviewed Seth's request and what his plans would include for the leave. Sherry outlined the pay and benefits reduction of the teacher during the leave per the negotiated agreement.

MOTION by Manzi, seconded by Pearce, to approve the sabattical leave request

Danny asked how long the teacher must stay after the leave has ended. Yvonne endorsed the professional development aspect and the sacrifice the teacher must make in salary and benefits to accomplish his goals.

Motion approved

Total weighted votes: 708.05

Andrews(77.82): Yes	Duke(69.62): Yes	Gutierrez(69.62): Yes
Hall(77.89): Yes	Jackson(77.89): Yes	Kassa(77.89): Absent
Kennedy(54.68): Absent	Manzi(69.61): Yes	Moore-Vissing(77.82): Abs
Mrowka(69.62): Absent	Nelson(11.94): Absent	Pearce(77.82): Yes
Speno(77.89): Yes	Steinberger(77.82): Yes	Thomas(24.58): Yes
White(7.49): Yes		

COMMITTEE REPORTS

FINANCE

Warrants and Budget

Matt reported the committee met and reviewed the warrants for November and December and the November 30th financial report. The committee met with the Wealth Management Team from the First National Bank.

MOTION by White, seconded by Jackson, to accept and approve the warrants for November and December and the budget report for November.

Motion approved

Total weighted votes: 708.05

Andrews(77.82): Yes	Duke(69.62): Yes	Gutierrez(69.62): Yes
Hall(77.89): Yes	Jackson(77.89): Yes	Kassa(77.89): Yes
Kennedy(54.68): Absent	Manzi(69.61): Yes	Moore-Vissing(77.82): Abs
Mrowka(69.62): Absent	Nelson(11.94): Absent	Pearce(77.82): Yes
Speno(77.89): Yes	Steinberger(77.82): Yes	Thomas(24.58): Yes
White(7.49): Yes		

PERSONNEL COMMITTEE

Tori reported the board has two job descriptions to approve with some revised language.

MOTION by Hall, seconded by White, to approve the Affirmative Action Officer and Title IX Coordinator job descriptions [motion withdrawn]

Danny asked about the qualifications under #4 and the option of attending certain training. He asked about removing the word “athletics” in the job description. In the Title IX Coordinator #13 and AA Officer #10 (remove the word “members”).

MOTION by Hall, seconded by Speno, to approve the amended job description

Motion approved

Total weighted votes: 708.05

Andrews(77.82): Yes	Duke(69.62): Yes	Gutierrez(69.62): Yes
Hall(77.89): Yes	Jackson(77.89): Yes	Kassa(77.89): Abs
Kennedy(54.68): Absent	Manzi(69.61): Yes	Moore-Vissing(77.82): Abs
Mrowka(69.62): Absent	Nelson(11.94): Absent	Pearce(77.82): Yes
Speno(77.89): Yes	Steinberger(77.82): Yes	Thomas(24.58): Yes
White(7.49): Yes		

CURRICULUM COMMITTEE

Seth reported the committee met and discussed pursuing additional courses for the trades of electrician, plumbing, HVAC and others. The committee would like to meet longer on a different evening to continue the discussion.

FACILITIES COMMITTEE

Seth reported the committee met and talked about the solar panel's performance. Bobby met with Danny Piper of Sundog Solar and the Facilities Committee plans to meet again on January 18th.

CHAIR UPDATE

Bob felt the board should begin meeting via zoom due to the increasing number of covid cases.

DIRECTOR UPDATE

We received a letter of resignation from our Administrative Secretary and are currently conducting interviews. Bobby is serving on a stakeholders group for concurrent enrollment and they met for the first time yesterday. He also met with the interim President from KVCC to discuss more career pathways for students at MCST. Bobby visited Vinalhaven this past month to meet with the parents and the Board to talk about the programs at MCST and on the island. Several community groups would like to explore MCST Scholarships (Lions Club and Rotary Club). The local SkillsUSA in-house competition occurred this past month. We still don't know what the state competition will look like this year. Danica reported that Chad Hiltz of Bad Chad Customs visited with her class for about 45 minutes last week. He was very inspiring and the students really enjoyed the presentation. Brett Shepard from Shepard's Toyota visited and made two engine donations to our Auto Tech program. They would like our students to explore work experiences and job shadows at Shepards.

ADJOURNMENT

Bob declared the meeting adjourned at 8:35 PM.

Next Board Meeting: January 26, 2022 (via Zoom)

Robert Deetjen, Board Secretary