

**REGION 8 COOPERATIVE BOARD MEETING (via Zoom)
December 16, 2020**

The regularly scheduled meeting of the Region 8 Cooperative Board was held on December 16, 2020.

Those in attendance were:

CSD	Tori Manzi, Bob Duke, Marcus Mrowka	(69.62/ea.)
Islesboro	John Gorham	(11.94)
RSU 13	Bill Pearce, Joseph Steinberger, Loren Andrews, Gerald Weinand	(77.82/ea.)
SAD 40	Danny Jackson, Seth Hall, Randy Kassa	(77.89/ea.)
SAD 7	Jerry White	(7.49)
SAD 8	Yvonne Thomas	(24.58)
St. George		(54.68)

Bobby Deetjen, Director; Sherry Moody, Business Mgr., Kristy Hastings, Student Services Coord.

Absent – Matthew Speno, Alane Kennedy, Diego Guterrez

Bob Duke, Chair, opened the regular meeting at 7:02 P.M. **Total weighted votes: 728.19**

PUBLIC COMMENT – None

ADJUSTMENTS – None

APPROVAL OF MINUTES

MOTION by White, seconded by Jackson, to approve the minutes of the regular November 18th board meeting

Motion approved

Total weighted votes: 728.19

Andrews(77.82): Absent	Duke(69.62): Yes	Gorham(11.94): Yes
Gutierrez(69.62): Absent	Hall(77.89): Yes	Jackson(77.89): Yes
Kassa(77.89): Yes	Kennedy(54.68): Absent	Manzi(69.61): Yes
Mrowka(69.62): Absent	Pearce(77.82): Yes	Speno(77.89): Absent
Steinberger(77.82): Yes	Thomas(24.58): Yes	Weinand(77.82): Yes
White(7.49): Yes		

Update on School Status

Bobby reported the school reopened on Monday after a deep cleaning on Friday. He reviewed the method of determining close contacts and protocols surrounding Covid-19 containment in our programs. Students feel safe in the school and appreciate their ability to attend Mid-Coast. Yvonne applauded the great work of the staff.

Mission and Vision

Bobby reported that he and Yvonne have met to discuss the process and timeline for the mission and vision. Yvonne discussed the need for the board to work together and do some planning before working on the mission and vision. She suggested forming a smaller ad hoc committee to do some planning over the next six months. The hope is that the current crisis will be over when the board begins the actual process of creating the mission and vision of the school. Loren and Jerry both volunteered to help Yvonne with this endeavor.

COMMITTEE REPORTS

FINANCE

Warrants and Budget

Jerry reported the committee met and reviewed the warrants for November and December and the November 30th financial report. He reviewed the financial report with the board.

MOTION by White, seconded by Andrews, to accept and approve the warrants and budget reports for November and December

Motion approved

Total weighted votes: 728.19

Danny asked if the Coronavirus grant monies would be expended by December 30th.

Andrews(77.82): Yes	Duke(69.62): Yes	Gorham(11.94): Yes
Gutierrez(69.62): Absent	Hall(77.89): Yes	Jackson(77.89): Yes
Kassa(77.89): Yes	Kennedy(54.68): Absent	Manzi(69.61): Yes
Mrowka(69.62): Absent	Pearce(77.82): Yes	Speno(77.89): Absent
Steinberger(77.82): Yes	Thomas(24.58): Yes	Weinand(77.82): Yes
White(7.49): Yes		

POLICY COMMITTEE

MOTION by Pearce, seconded by Jackson, to approve second reading of Policies ACAA-R – Student Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures (Revised), ACAB-R - Employee Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures (Revised), EEAEAA - Controlled Substances and Alcohol Testing of School Bus Drivers (Revised), EEAEAA-R - Controlled Substances and Alcohol Testing of School Bus Drivers Administrative Procedure (Revised), GBEC - Drug-Free Workplace (Revised), GBJA - Domestic Partner Insurance Coverage (Revised)

Motion approved

Total weighted votes: 728.19

Andrews(77.82): Yes	Duke(69.62): Yes	Gorham(11.94): Yes
Gutierrez(69.62): Absent	Hall(77.89): Yes	Jackson(77.89): Yes
Kassa(77.89): Yes	Kennedy(54.68): Absent	Manzi(69.61): Yes
Mrowka(69.62): Absent	Pearce(77.82): Yes	Speno(77.89): Absent
Steinberger(77.82): Yes	Thomas(24.58): Yes	Weinand(77.82): Yes
White(7.49): Yes		

MOTION by Pearce, seconded by Jackson, to approve first reading of Policies GBGAA-N – Bloodborne Pathogens and Exposure Control Plan form (Delete), GCFB – Recruiting and Hiring of Administrative Staff (Revised), GCFB-R – Recruiting and Hiring of Administrative Staff Procedures (Revised), GCFC – Certification of Staff (Delete), GCGA – Substitute Teachers (Revised), GCI – Professional Staff Development Opportunities (Revised), GCK – Teachers in Sending Schools (Delete), GCO – Evaluation of Represented Staff (Revised), IGA – Curriculum Development and Adoption (Replacing IGA – Curriculum), IHAIA – Alcohol and Controlled Substances Testing for Student Drivers (Delete), IHDC – Adults Attending Day Programs (Delete), IIB – Program Class Size and Review (Revised), IIB-R – Program Capacities (Delete), IJJ – Selection of Educational Materials (Revised), IJJ-E – Citizen’s Challenge of Educational Materials (Delete), ILD – Student Surveys and Marketing Information (Revised), JE – Attendance (Revised), JICH – Student Drug and Alcohol Use (Revised), JICIA – Weapons, Violence and School Safety (Revised)

[Marcus arrived 7:20 PM]

Gerald asked about why we are deleting some of these policies. Bobby advised some of these policies are covered by state statute.

Motion approved

Total weighted votes: 797.81

Andrews(77.82): Yes	Duke(69.62): Yes	Gorham(11.94): Yes
Gutierrez(69.62): Absent	Hall(77.89): Yes	Jackson(77.89): Yes
Kassa(77.89): Yes	Kennedy(54.68): Absent	Manzi(69.61): Yes
Mrowka(69.62): Yes	Pearce(77.82): Yes	Speno(77.89): Absent
Steinberger(77.82): Yes	Thomas(24.58): Yes	Weinand(77.82): Yes
White(7.49): Yes		

Bill reported the committee is planning on meeting on January 4th at 6:00 PM.

PERSONNEL COMMITTEE

Tori discussed the new law about earned paid leave for all employees. The law states an employee will earn one hour of leave for every 40 hours worked. This won't affect employees covered by the negotiated agreement until it expires in 2023. The new rules will be written into the employee handbook for the staff affected (non-negotiated staff, sub teachers and adult ed teachers). Tori advised the main issue will be tracking the hours of staff. Admin is looking into getting a time clock system to track hours. The law goes into effect on January 1st. Next month, the committee will begin looking at the Director's evaluation form.

CURRICULUM COMMITTEE

Seth advised the Committee met today and discussed the role of the committee and formulating what process there is for evaluation of curriculum.

CHAIR UPDATE

Bob did not have a report.

DIRECTOR UPDATE

Bobby advised that Kristy Hastings has been organizing virtual college visits for students. Kristy updated the board on the marketing campaign that includes Instagram and Facebook posts. Gerald asked if the videos are also posted on the MCST website. Kristy is in process of updating the Student Success page on our website. Gerald would like to see all posts on Facebook and Instagram also posted on our schools' official website. Bobby advised that our website is fairly outdated and we are in the process of evaluating the website with the intent to change our media platform in the near future. The board discussed marketing the school and how and where content is posted and how the school communicates with the public. Kristy discussed the student ambassadors program. Seth asked who controls the posting of messages on our social media pages. Bobby reported he has been working with several other tech schools and the DOE on a media campaign for Career and Tech education. They are talking with the same company that produced the videos and commercials for the community colleges. All in all, the campaign will cost \$30K to \$40K and paid for by Perkins funds. Joseph talked about the local radio and cable TV stations to market the school, as well. Seth asked about student media releases. Danny asked about the PLCSS biannual report and how long teachers have to get their classes for their certification. Bobby reported he is discussing new language in Chapter 115 for teachers who have teaching experience. Danny thanked the Admin Team for all their work on policy review.

ADJOURNMENT

Bob declared the meeting adjourned at 8:00 PM.

Next Board Meeting: January

Robert Deetjen, Board Secretary